



RUNNING DOCUMENTATION ON CRIMINAL SEXUAL ABUSE, SEXUAL MISCONDUCT, GROOMING, AND SEVERE BOUNDARY-CROSSING CASES—THE MAJORITY OCCURRING BETWEEN 2024-2026. THIS DOCUMENT IS NOT EXHAUSTIVE BUT A SOLID REPRESENTATION OF OUR WORK. WE HAVE A SEPARATE WORKBOOK WITH OTHER AREAS OF EMPLOYEE MISCONDUCT SUCH AS MISMANAGEMENT OF FUNDS, PHYSICAL ABUSE, EXTREME UNPROFESSIONAL BEHAVIOR, ETC. OUR TEAM INCLUDES PI/PARALEGAL/HR AND POLICY PROFESSIONALS. THIS IS JEFFCO KIDS FIRST WORK PRODUCT AND A CONTINUOUS EFFORT.	*CRS: Colorado Revised Statute (law) *Public School Notification Form: The form required by the state when employees have engaged in illegal, unethical or unprofessional conduct. *Jeffco Kids First generally withholds names unless exposed by law enforcement, media, or Jeffco Schools. Reports are corroborated by police reports and open records.
PATRICIO ILLANES-HIGH SCHOOL ENGLISH TEACHER	• 40 Felony Counts Child Exploitation • Hired in Jeffco after investigation in neighboring district despite documented reference check flags • Hired in Jeffco despite 3 DUI charges, 2 years violated probation and recommended DV treatment • Wore ankle monitor for 90 days while teaching Jeffco students (on work release waiting out of custody for a halfway house bed)
ROBERT WATTERS-BUS DRIVER	• Charges-sexual assault on a child by a person of trust • Groomed special needs child with money, telling her he loved her, and secrets
GEOL WEBER-HIGH SCHOOL SOCIAL STUDIES TEACHER	• Criminal summons 2nd degree official misconduct after grooming a student for 7 years (through middle and high school)
BRIAN RICHIE-R-1 SECURITY PATROL	• 32 counts involving statutory rape, sexual assault, distributing and possessing child pornography
ELEMENTARY TEACHER	• Allegations of extensive grooming from multiple fellow staff • Separation agreement and severance paid

HIGH SCHOOL TEACHER	• Recommended charges by law enforcement for sexual assault on a student. Investigators continue to insist the case was serious. Case never tried by Jeffco DA. • Placed in administrative position • Re-assigned to student-facing position rather than erring on side of caution
ELEMENTARY TEACHER	• Written up after boys reported they wore only underwear while teacher wore only shirt on overnight school trip. • Written up a year later for being alone with students in classroom. • 3 months later-written up by police for unlawful sexual contact with two minors • Placed on leave and resigned
ELEMENTARY TEACHER	• Online provocative videos of biological male teacher in a bra singing about their breasts. • Reports of using female student restroom and touching students • Online documentation: teaching in a bra, posting photos with genitalia showing through the skirt
TIM MARTINEZ-SECURITY OFFICER	• Charged and convicted (2024) of previous sexual assault on a child (2016)
HIGH SCHOOL BASEBALL COACH	• Fired as a teacher and coach from neighboring district (mid-season and mid-semester) after grooming investigation • Hired in Jeffco Schools • Jeffco Kids First alerted by previous district's leaders and community members • Fired from Jeffco after Jeffco Kids First pressure and revealing Jeffco Schools failed to obtain appropriate records from previous district
HIGH SCHOOL SOCCER COACH	• Investigated and fired for grooming female athlete • Sent text messages under guise of his spouse • Texts alluded to asking about going to the gym together, bite marks, and time spent at the student's home
HIGH SCHOOL ADMIN	• Fired after investigation finds inappropriate boundaries and discussions with students

MIDDLE SCHOOL ART TEACHER	• Showed sexual/nude art to students leading to district-wide policy change • Blog post discusses frustration with society making children innocent, docile, and “sexless” • Blog posts show personal pornographic art and bondage gear, frontal nudity, horror images • Artwork entitled: “Papa’s Morning Plaything, “Father’s Little Fag “and “Daddy’s Hairy Darling
ELEMENTARY TEACHER	• Requested personal phone number from student and discussed going to a movie. • OD’d in school parking lot
HIGH SCHOOL COACH	• Fired after asking female cheerleader to remove partial clothing, took photos of student, and uploaded them to an app. School community meeting held after parents demanded accountability for continuous misconduct.
HIGH SCHOOL TEACHER	• Fired after years of reports/correction and inappropriate touching of female students.
ELEMENTARY PE TEACHER	• Allegations of child pornography and exploitation originating in Ohio. • Created a website described as "a child pornography community" in the year following his departure from Jeffco (reason for departure unknown). • Of note: Previously resided in the same area as David Weiss (was under similar criminal investigation) • No evidence that the district has conducted an investigation; no communication has been provided to indicate otherwise. • We were contacted by concerned parents in Ohio.
ELEMENTARY MUSIC TEACHER	• Disturbing behavior reportedly "happening for some time," according to students whose parents have provided detailed accounts. • Internal emails demonstrate that staff tasked with initial fact-finding blindly defended the teacher despite the concerns, raising significant questions about the objectivity and integrity of the district’s investigative process. • We are currently investigating an aggravated assault/crimes against persons incident in 2023—report in progress • Allegedly continues to work with children at a church.

HIGH SCHOOL TEACHER/COACH	• Alleged inappropriate relationship/conduct with a student and student-teacher including direct messages. • Many student-run social media accounts on behalf of the teacher with clear involvement or at the very least endorsement of teacher. • Follows students and students follow him on his public/personal account despite being prohibited by policy • On 2/17/2025 parents received word that the teacher was returning. We immediately put in a CORA for the investigation report and received word the investigation wasn't closed. Parents were subsequently notified that there would be a long-term sub. • District eventually denied report citing law (CRS) that prohibits release of public employee investigation reports involving sexual harassment, sex abuse, sex assault etc.
BUS DRIVER	• Engaged in inappropriate text communications with 2 female students, including requests to meet late at night, references to Greek mythology suggesting abduction and marriage, and statements we obtained through text such as "you know you like older men." • Tolleson (Chief of Legal) initially recommended reassignment to a different bus route as a proposed response. • Swift response by HS principal noteworthy.

HS PRINCIPAL	• Named in one of the multiple Title IX sexual violence lawsuits against the district • Years of investigations into inappropriate behavior, boundary crossing with staff and students • When asked for the Public School Notification Form the response from Jeffco Schools legal dept. was: That obligation is triggered when “an employee of a school district is dismissed or resigns as a result of an allegation of unlawful behavior involving a child, including unlawful sexual behavior, which is supported by a preponderance of the evidence.” While that’s a part of the statute it doesn’t encompass the entire reporting requirements. • Should be noted that the Colorado Supreme Court ruling on a matter involving this Title IX case portrays Jeffco Schools’ Title IX investigation process very poorly
HS THEATER TEACHER	• Girlfriend of employee with sexual assault charges (allegedly knew he was seeking treatment for sex addiction). • Contract non-renewed by the Board after involvement with charged and convicted colleague, discussing purchasing of Plan B for victim. • Directed the No Sex Please, We’re British play (based on pornography)
CASTELLANO-HS SUBSTITUTE	• Arrested for sex assault on a child by one in a position of trust.

CHLOE CASTRO-SOCIAL WORKER	• Arrested for Sexual Assault on a Child by one in a Position of Trust with a pattern of abuse, in response to my CORA request-“we did not conduct a district level investigation regarding Miss Castro, and instead left it in the hands of law-enforcement,” launched an investigation shortly after this CORA exchange. • A public school notification form was not completed; it was instead communicated that the Colorado Department of Education (CDE) receives arrest reports directly, making the form unnecessary. • The district previously reached a settlement agreement with another family related to her conduct. • Sentenced to 20 year probation.
CHEVRIER-SCHOOL PSYCHOLOGIST	• Arrested for Sexual Assault on a Child by One in a Position of Trust – Victim Less Than 15 and as Part of a Pattern of Abuse, Soliciting for Child Prostitution, Possession With Intent to Manufacture or Distribute a Controlled Substance – Schedule I or II, Possession With Intent to Manufacture or Distribute a Controlled Substance – Schedule III / IV – More Than 4g, and Contributing to the Delinquency of a Minor in the Second Degree • While not required to be licensed with DORA to receive Initial Special Services License with CDE, is not a licensed psychologist or therapist • Interned at Cherry Creek Schools and was not offered a full-time position (questions surrounding proper vetting and hiring) • Sentenced to at least 5 years-sexual assault, possession of controlled substance and intent to distribute, contributing to delinquency of a minor • Purchased Plan B for victim • Intern in Cherry Creek where he was not hired and then bounced around between multiple high schools due to similar allegations that led to his arrest.

PRINCIPAL-Named in current lawsuit	• Named in Title IX sexual violence lawsuit for failure to report and implement safety plans • Under criminal investigation for failure to report on separate case. • Open records show he was prepared to welcome known predatory teacher back • Despite recently making his official Jeffco IG private and subsequently sanitizing it, he still had pictures and video up with his arm around predatory teacher • According to employee reports: in 2024 a star athlete was caught during school having sex in the student senate room and employees were allegedly threatened to keep it quiet • Common knowledge that he requests grade changes for star athletes and a teacher quit over it (working to interview teacher(s) with direct knowledge. • Parents attempted to have students separated after inappropriate sexual behavior was reported and struggled through the process • We have multiple former students who have reached out with similar experiences at the school where sexual harassment and abuse was dismissed and/or covered up (working to verify allegations)
CHARTER SCHOOL TEACHER	• Parents provided proof of inappropriate behavior with female students and grooming; law enforcement was involved and he was eventually walked off campus, still active license (no public school notification form because district incorrectly claims “Charter schools are independent, autonomous employers and handle their own personnel matters”) however according to the CDE-the superintendent is still responsible for the notification
HIGH SCHOOL SOCIAL STUDIES TEACHER	• 14 years of corrective actions and multiple Safe-2-Tell alleging sexual relationships with female students. Allowed to resign in lieu of termination and report not made to CDE for months. Separation bans teacher from Jeffco Schools and interaction with staff and students.

SRO	Named in Title IX lawsuit, IA opened and reportedly disciplined by Sheriff (working to verify details)
EWER-PARAPROFESSIONAL	- Pleaded guilty to misdemeanor Dangerous Drugs (Fentanyl)-Offense date 08/23/2024; Pleaded guilty to Felony-Contributing to the Delinquency of a Minor-offense date 09/28/2023; Pleaded guilty to Sex Assault on Child by Person in Position of Trust-offense date 09/28/2023 - Was allegedly caught stealing Chromebooks by Jeffco staff before she was hired at school with at-risk students
HS SECURITY OFFICER	Security officer-alleged Inappropriate contact with a student, was moved to different school
SRO	Criminal Investigation documented, parents report interviews from sheriff asking if student ever received inappropriate photos; No longer POST certified
PRINCIPAL	Separation agreement shows fired on the spot and not allowed to enter Jeffco property. More investigation needed.

KEARNEY	• According to emails from Lisa Relou-Julie Tolleson was involved in the spring of 2022 but said she had no knowledge when it was brought to her attention by a former board member and the parents in the fall of 2022 • Dorland needed “talking points” on Columbine story—the number on the investigation indicates it was the 6th of such investigations that year (began in Oct) so unlikely that number would have gone up significantly—how did the superintendent not know what happened inside and out in this case? • Chief of legal writes to parents that she’s not sure how else to help and then two minutes later writes the AG to ask where the case stands because “it’s particularly egregious” • Christy-according to investigation report parents appeared credible in their allegations and Christy appeared to show a lack of urgency and lack of enthusiasm towards the parents and in some instances possibly a lack of memory. • Training presentation from 2021-2022 by Barajas that specifically states parental notifications are required for MV
MARTINEZ-SUBSTITUTE TEACHER/AFTER SCHOOL PROGRAM WORKER	• Sexual assault on a child by a person in a position of trust.
HS SCIENCE TEACHER	• Allegedly had relationship with student; • Teacher allegedly reporting seeing her kissing the student. • Law enforcement reportedly very frustrated with district response and wanted to charge teacher but student would not directly admit to sexual relationship before they were 18; • Teacher displaced and then non-renewed when didn’t find another position. • Teacher has told peers that she “can’t get a job in Jeffco because there are statements from the students about her actions.”

MS TEACHER	- Allegations of grooming and significant boundary crossing, law enforcement involved. - Investigation report request denied citing CRS prohibiting release of reports related to investigations into sexual harassment, etc. - Tolleson (Chief of Legal) made a comment at a board meeting this semester that teachers that have an issue with touch boundaries may be transferred to another school with older students.
HS TEACHER AND COACH	Nude personal photos on dating app that is open and accessible to students
COACH	- Inappropriate conduct and boundary crossing; complaints from parents of female athletes that led to his removal as female coach - Was recently fired from all coaching positions in Jeffco
MS TEACHER	- Sent inappropriate sexually suggestive text messages to female student late at night. - Another teacher overheard student talking about it the next day and took the student straight to principal, but investigation stopped there, until parents involved law enforcement. - Transferred to McClain and then allowed to retire 05/2024. - License revoked 06/04/2025 after he pleaded guilty to felony menacing with a weapon - Recently charged with felony menacing with a weapon.
ROBLES-LUEVANOS, LUIS-COACH/FAMILY LIAISON	- Charges: Sex assault on a child by a person in a position of trust - outstanding warrant was missed when placed with students
HS COACH	Discussed his own spontaneous erections in front of a chalkboard and being a sexual predator in his own home in a public blog

MS TEACHER	- Public School Notification form- The district does not have any documents responsive to this request. This kept other districts from awareness. - Adams 12 alerted by us that he was teaching in their district. They placed him on leave the next day and did not renew contract showing vast difference in response from Jeffco. - License still active
MIDDLE SCHOOL TEACHER	Alleged inappropriate discipline to include humiliating and striking a female student on the buttocks with a ruler. Law enforcement investigation.
JEFFCO ADMIN	- Found to have been having inappropriate relationships with subordinates. Female subordinate allegedly fired. - Demoted to principal
WEISS-CHIEF OF SCHOOLS	- Criminal Investigation:Child Sexual Assault material - Oversaw adult sexual misconduct trainings in Jeffco Schools - Oversaw Jeffco Schools investigations involving sexual misconduct and abuse
JEFFCO COMMS SPECIALIST	Interviewed for sexually explicit and vulgar discussion on public podcast called OH HERE WE GO (@ohhherewego). Content NSFW, discussions questionable as an employee of a school district.
HS TEACHER	- Created official school Instagram account with personal email despite being against policy - Sought active student participation on account - Account found to be following several inappropriate accounts, two of which - linked users to pornography - Investigation found "following of inappropriate accounts to be on accident"